

**KRAKOW TOWNSHIP**  
**ETHICS POLICY**

**Adopted May 12, 2009**

**Version 1.0**

## Ethics Policy

As a member of the Krakow Township Board I acknowledge the duties and responsibilities of my position and commit to perform those duties and responsibilities as follows:

- ✦ I recognize that the chief function of the Krakow Township Board is to serve the best interests of all the township property owners/residents.
- ✦ I recognize that I am responsible for establishing policy proposals, providing facts and advice on matters of policy as a basis for making decisions and setting community goals, and upholding and implementing policies adopted by the Krakow Township Board.
- ✦ I will keep the community informed on township affairs, encourage communication between citizens and all board members, emphasize friendly and courteous service to the public, and seek to improve the quality and image of Krakow Township.
- ✦ I will affirm the dignity and worth of the service rendered to Krakow Township and maintains a constructive, creative, and practical attitude toward Krakow Township affairs and a deep sense of social responsibility as a trusted Krakow Township Board member.
- ✦ I will refrain from all political activities which undermine public confidence.
- ✦ I will resist any encroachment of other Krakow Township Board members/Committees responsibilities. Krakow Township Board members should feel free to carry out official policies without interference and handle each problem without discrimination on the basis of principle and justice.
- ✦ I will handle all matters of personnel on the basis of merit so that fairness and impartiality govern my decisions, pertaining to appointments, pay adjustments, promotions and justice.
- ✦ I will not discuss or divulge confidential information with any unauthorized persons before the time the release of that information is properly authorized.
- ✦ I will be proactive and innovative when setting goals and considering problems that involve Krakow Township.
- ✦ I will avoid employment, contracts, and other financial, political, and personal interest that can conflict with the Krakow Township Board policies and procedures.
- ✦ I will put loyalty to the public's interest above personal and political loyalties.